

Diocese of Madison - Guided by the Spirit Directives

GENERAL DIRECTIVES FOR ALL CLUSTERS AND PARISHES

1. Pray and do all you can to increase vocations to ordained, consecrated life, and lay ministry
2. All parishes in the cluster support the Catholic schools within the cluster
3. Create a Cluster Implementation Team to engage the staffs and pastoral councils in developing an implementation plan and provide regular updates to the parishes and to the Diocese
4. Support the implementation of ParishSOFT in all parishes of the Diocese
5. Support the implementation of Quickbooks in all parishes of the Diocese
6. Support the implementation of Churchwerks School Information System in all schools of the Diocese
7. All parishes, those with and those without schools, will actively participate in a diocesan wide comprehensive school study to promote and increase our diocesan commitment to Catholic education as outlined in the USCCB publication “Renewing Our Commitment to Catholic Elementary and Secondary Schools in the Third Millennium”

CLUSTER (10) PARISHES: St. Patrick, Hollandale; Immaculate Conception, Blanchardville; St. Michael, Yellowstone; St. Joseph, Argyle

- When the number of priests in this cluster is reduced from 2 to 1:
 - Create a common pastoral council, worship and religious education programs
 - Merge into a single parish within 2-4 years
 - St. Patrick, Hollandale, Immaculate Conception, Blanchardville, and St. Joseph, Argyle be designated as regular worship sites

CLUSTER (20) PARISHES: St. Joseph, Dodgeville; St. Bridget, Ridgeway; Immaculate Conception, Barneveld

- Merge St. Bridget, Ridgeway with Immaculate Conception, Barneveld
- When one less priest becomes available link the new parish with St. Joseph, Dodgeville
- Linked parishes to collaborate on sharing youth ministry, adult education, RCIA, vocation and stewardship committees, VIRTUS training, and religious education and retreats

CLUSTER (30) PARISHES: SS. Mary and Paul, Mineral Point; St. Philomena, Belmont

- Analyze anew parish programs and activities
- Enhance your recruitment and participation of the laity in ministry, finance, education, and physical plant maintenance
- When the number of priests in this cluster is reduced from 2 to 1:
 - Link both parishes
 - Collaboratively train catechists and liturgists



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CLUSTER (40) PARISHES: Holy Ghost, Dickeyville; Immaculate Conception, Kieler; SS Andrew and Thomas, Tennyson-Potosi

- Collaborate in providing joint missions for adults, improving youth and adult religious education, expanding your volunteer base, and utilize diocesan services
- Expand your evangelization and outreach to the larger community
- When the number of priests in this cluster is reduced from 2 to 1:
 - Link all three parishes
 - Work together to improve the cluster young adult and religious education programs;
 - Hire shared staff, where appropriate, both within the parishes and the schools

CLUSTER (50) PARISHES: St. Rose of Lima, Cuba City; St. Francis de Sales, Hazel Green; St. Patrick, Benton; St. Joseph, Sinsinawa

- The parishes remain linked and at a time when the diminishing number of priests indicates other parish models are needed, implement a parish director model for one of the linkages with the sacramental ministry provided by the remaining priest
- Combine all pastoral councils, religious education programs, unify youth programs and groups, and shared liturgical efforts such as combined bulletins, joint confirmation celebrations, and training of liturgical ministers
- Look into increasing priestly collaboration with the Dominicans at Sinsinawa

CLUSTER (60) PARISHES: St. Charles Borromeo, Cassville; St. Mary Help of Christians, Glen Haven; St. John, Patch Grove; St. Mary, Bloomington; St. Lawrence O'Toole, Mount Hope

- Merger over the next 2-4 years between St. Mary Help of Christians, Glen Haven, St. Mary, Bloomington & St. John, Patch Grove.
- When one less priest is available to the cluster after the merger:
 - The new parish is to be linked with St. Charles Borromeo, Cassville
- Upon the retirement of Fr. Horath:
 - Merge St. Lawrence O'Toole and St. John Nepomucene, with St. Mary, Fennimore
- Collaborate in sharing religious education classes between the parishes, enhancing youth groups through the sharing of resources, convening joint adult religious education classes, strengthening both Catholic schools, planning for joint outreach programs and joint training of catechism leaders

CLUSTER (70) PARISHES: St. Augustine University Parish, Platteville; St. Mary, Platteville

- The parishes of St. Augustine and St. Mary remain linked
- Restructure and combine commissions in Pastoral Care, Peace and Justice, Stewardship, Vocations, and Education and the activities connected with them
- Continue collaboration in Youth Ministry, Adult faith formation, RCIA, Confirmation, Lenten Activities, and catechetical programs
- Develop the following areas into joint commissions: Liturgy, and Community Life
- Pursue ways to market the school and promote campus ministry throughout the community;
- Recognize and determine the future need for improved educational facilities



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CLUSTER (80) PARISHES: St. Thomas, Montfort; SS. Anthony and Philip, Highland

- The parishes remain linked, and at a time when the diminishing number of priests indicates and other parish models are needed, we recommend that you look at a merger, a team model, or a parish director model
- Work collaboratively in liturgical schedules, religious education, RCIA, and joint fund raising activities
- Create a common pastoral council to facilitate the sharing of all common resources
- Consider a partnership with Cluster 20 (St. Joseph, Dodgeville; St. Bridget, Ridgeway; Immaculate Conception, Barneveld) or another appropriate cluster

CLUSTER (90) PARISHES: St. Mary, Fennimore; St. Clement, Lancaster; St. John Nepomucene, Castle Rock; St. Lawrence O'Toole, Mt. Hope

- Link St. John Nepomucene, Castle Rock with St. Mary, Fennimore
- Collaborate in all areas especially enhancing school enrollment at St. Clement, support for Eucharistic Adoration, joint training for ministry, youth and adult programs, religious education, and the development of volunteers
- Upon the retirement of Fr. Horath:
 - Merge St. Lawrence O'Toole and St. John Nepomucene, with St. Mary, Fennimore
 - Implement Partnership model working toward linking St. Clement and the new parish when two priests are not available (1-3 years)

CLUSTER (100) PARISHES: Immaculate Conception, Boscobel; St. John the Baptist, Muscoda; St. Joseph, Avoca; St. Malachy, Clyde

- Immediately move St. John Nepomucene, Castle Rock to Cluster 90
- Merge Immaculate Conception, Boscobel, St. John the Baptist, Muscoda, St. Joseph, Avoca, and St. Malachy, Clyde into a single parish within 1-3 years
- Develop a plan to use Immaculate Conception, Boscobel, St. John the Baptist, Muscoda, St. Joseph, Avoca as regular worship sites for as long as feasible
- Immediately implement a common pastoral council, shared celebration of sacraments, a common bulletin, and combined committees and commissions
- Develop a reasonable Mass schedule that can be accommodated by a single priest

CLUSTER (110) PARISHES: St. Matthew, Shullsburg; St. John, South Wayne; St. Joseph, Gratiot

- Immediately create a pastoral council for St. Matthew, Shullsburg
- When the number of priests in this cluster is reduced from 2 to 1:
 - Link the parishes of St. Matthew, Shullsburg, St. John, South Wayne, and St. Joseph, Gratiot in preparation for a possible future merger
 - Create a coordinated Mass schedule that is feasible for a single priest
 - Collaborate in all ministry programs
 - Create a common pastoral council



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CLUSTER (120) PARISHES: Holy Rosary, Darlington; St. Michael, Calamine; Our Lady of Hope, Seymour; Immaculate Conception, Truman; St. Peter, Elk Grove

- Collaborate among all parishes to enhance school enrollment at Holy Rosary, Darlington
- When the number of priests in this cluster is reduced from 3 to 2:
 - Linkage of Holy Rosary, Darlington, St. Michael, Calamine, Our Lady of Hope, Seymour, Immaculate Conception, Truman, and St. Peter, Elk Grove for 1-2 years moving toward merger in 2-4 years
 - Develop a plan to use Holy Rosary, Darlington, St. Michael, Calamine, Our Lady of Hope, Seymour, Immaculate Conception, Truman, and St. Peter, Elk Grove as regular worship sites for as long as feasible
 - Immediately implement a common pastoral council, shared celebration of sacraments, a common bulletin, and combined committees and commissions
 - Develop a reasonable Mass schedule that can be accommodated by a single priest

CLUSTER (130) PARISHES: St. Thomas Aquinas, Madison; St. Bernard, Middleton; St. Francis Xavier, Cross Plains; St. Peter, Ashton; St. Martin de Tours, Martinsville

- Partnership in the areas of RCIA; religious education and ministry training; stewardship activities; social justice, advocacy and outreach activities; parish/cluster website creation and update; modify cluster Mass schedules to make the receipt of Sacraments and Celebration of Mass more available throughout the cluster; share the resources of business manager/financial secretary; share the responsibility for visitations to the sick and homebound; publicize and share activities for youth, young adults and older parishioners; support and promote the three Catholic schools as a way to strengthen your cluster community and good working relationships
- Link the parishes of St. Martin de Tours, Martinsville with St. Francis Xavier, Cross Plains and St. Peter, Ashton when one less priest is available to the cluster, with a view toward merging
- We recommend all facilities remain open and be re-evaluated by the cluster as the number of priests is reduced
- Maintain St Francis Xavier, Cross Plains and St Peter, Ashton Catholic schools on two campuses while collaboratively exploring ways to better provide Catholic education to the growing population in the Middleton-Cross Plains area

CLUSTER (140) PARISHES: Our Lady Queen of Peace, Madison; St. Maria Goretti, Madison; Blessed Sacrament, Madison

- Partnership with Our Lady Queen of Peace, Madison; St. Maria Goretti, Madison; Blessed Sacrament, Madison in youth ministry and young adults, returning Catholics, adult enrichment, stewardship, pastoral care, shared in-services and retreats
- Consider way to address the growing population in your area and student interest in Catholic schools and explore ways to work with adjoining clusters in this endeavor



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CLUSTER (150) PARISHES: St. Raphael Cathedral, Madison; St. Patrick, Madison; Holy Redeemer, Madison; St. Paul University Catholic Center, Madison

- Merger of St. Raphael Cathedral, St. Patrick and Holy Redeemer to be completed by July 1, 2008
- Continue celebrating English and Spanish Masses at Holy Redeemer and St. Patrick pending the completion and opening of the new Cathedral
- Begin celebrating the Roman Rite in its extraordinary expression according to the missal of Blessed John XXIII at Holy Redeemer
- Partnership between the new merged community and St. Paul University Catholic Center to begin with a focus on religious education and sacramental preparation
- Establish a Cluster Visioning Task Force to begin planning for the future use of all facilities

CLUSTER (160) PARISHES: St. Bernard, Madison; St. Dennis, Madison; Immaculate Heart of Mary, Monona; St. Peter, Madison

- Partnership in Prayer and Worship, Evangelization, Stewardship, Adult Education
- Continue the collaborative relationships already established between St. Dennis Catholic School and Immaculate Heart of Mary Catholic School; and continue working cooperatively with St. Peters, Madison, St. Bernard, Madison, Christ the King, McFarland and St Patrick, Cottage Grove
- Consider a single person for the cluster for Adult, Young Adult Ministry, and Evangelization
- Explore the feasibility of enhancing the resources available for Hispanic ministry in a consistent location; to include a weekly Mass and part time bi-lingual staff, or encourage the Hispanic community to participate at liturgy at Holy Redeemer or St. Joseph
- Consider one of three options when the current number of priests is not available - linking two of the parishes in the cluster, implementing a Leadership Team, or having one priest ministering to each of the parishes in the cluster

CLUSTER (170) PARISHES: St. Mary of Lourdes, Belleville; St. James, Dayton; St. William, Paoli; St Andrew, Verona

- Merger of St. Andrew, Verona and St. William, Paoli
- The worship site at St. William parish will remain open for at least two years after the merger for use as an occasional chapel
- When the number of priests in cluster 320 is reduced from 2 to 1:
 - Moving St. Patrick, Albany to this cluster
 - Merger of St. Mary of Lourdes, Belleville, St. James, Dayton and St. Patrick, Albany
- When the number of priests in this cluster is reduced from 2 to 1:
 - Linkage between the two new parish communities
 - Share programming such as RCIA, adult faith formation, youth ministry, confirmation classes, grief support program, and support and janitorial staff



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CLUSTER (180) PARISHES: St. Mary, Pine Bluff; St. Ignatius, Mt. Horeb; Holy Redeemer, Perry

- When the number of priests in this cluster is reduced from 2 to 1:
 - Merge St. Ignatius, Mt. Horeb with Holy Redeemer, Perry
 - Linkage of new parish with St. Mary, Pine Bluff
 - We recommend you establish a Holy Redeemer Society to maintain and administer the Holy Redeemer site for special liturgical celebrations and other appropriate activities
 - Focus energies of the newly linked cluster in fully integrated religious education, employment of a cluster business manager, stewardship efforts across the cluster, development of greater youth ministry program

CLUSTER (190) PARISHES: Christ the King, McFarland; St. Ann, Stoughton; Holy Mother of Consolation, Oregon

- When the number of priests in this cluster is reduced from 3 to 2:
 - Linkage between Christ the King, McFarland and St. Patrick, Cottage Grove
- Partnership of Holy Mother of Consolation, Oregon and St. Ann, Stoughton including coordinated activities (staggered Mass schedules, shared devotional opportunities for adults and youth; efforts to build community; education of parishioners on the reality of changes; combined outreach to underserved populations; encouragement of enrollment at St. Ann's school; coordinate activities that promote vocations; communication of social justice, advocacy and outreach efforts; priest and lay task identification; joint meetings of parish commissions and committees; sharing of staff resources; increased utilization of diocesan programs and resources), shared programs (joint stewardship programs; children's and youth faith formation programs; shared intergenerational programs; identifying programs for youth and coordinating and publicizing youth events; sharing resources to bring in youth programs from external sources; joint social justice, advocacy and outreach programs), and shared training (catechists; leadership development for pastoral councils and parish commissions and committees)
- Cooperation between Christ the King, McFarland and St. Patrick, Cottage Grove with the Catholic schools at St Dennis, Madison and Immaculate Heart of Mary, Monona

CLUSTER (200) PARISHES: Sacred Hearts of Jesus and Mary, Sun Prairie; St. Albert the Great, Sun Prairie; St. Joseph, East Bristol; St. Olaf, DeForest

- Partnership between Sacred Hearts of Jesus and Mary, Sun Prairie; St. Albert the Great, Sun Prairie; St. Joseph, East Bristol; St. Olaf, DeForest
- Employ Parish administrators throughout the cluster



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CLUSTER (210) PARISHES: St. John the Baptist, Waunakee; St. Mary of the Lake, Westport

- Create a strong partnership between St. John the Baptist, Waunakee and St. Mary of the Lake, Westport with planning for a linkage upon the completion of the church in Waunakee or when only one priest is available
- Coordinate your Mass schedules
- Sharing of common ministries (young adult, youth) and staff (business manager)
- Regular meetings between parish staffs
- Explore the better use of rectory space in Westport

CLUSTER (220) PARISHES: St. Pius X, Cambridge; St. Patrick, Cottage Grove; St. Joseph, Waterloo; St. Mary of the Nativity, Marshall

- Continue the linkage between St. Joseph, Waterloo and St. Mary of the Nativity, Marshall
- Linkage between St. Pius X, Cambridge and St. Joseph, Edgerton when there is one fewer priest available
- Linkage of St. Patrick, Cottage Grove with Christ the King McFarland when there is one fewer priest available

CLUSTER (230) PARISHES: St. John the Baptist, Mill Creek; St. John the Evangelist, Spring Green; St. Luke, Plain

- When the number of priests in this cluster is reduced from 2 to 1:
 - Linkage of the three parishes and working toward a merger of all three parishes within 1-3 years
- Work collaboratively in Liturgy (reducing the number of Masses from 5 to 3 and the scheduling of the Masses), Catholic Schools (joint school task force and with principals combining resources), Christian Formation (Education Commission address religious education, youth ministry, adult education and formation, RCIA, to combine programs, share resources and increase these ministries), Social Justice and Outreach
- Explore the possibility of including St. Patrick, Loretto in your cluster
- Engage your suggestion for a tri-parish marketing campaign

CLUSTER (240) PARISHES: St. John the Baptist, Jefferson; St. Lawrence, Jefferson; St. Mary Magdalene, Johnson Creek; St. Francis Xavier, Lake Mills; St. Mary Help of Christians, Sullivan

- Linkage of St. Mary Help of Christians with St. John the Baptist, Jefferson and St. Lawrence, Jefferson
- Merger of St. John the Baptist, Jefferson and St. Lawrence, Jefferson at the St. John the Baptist site within one to two years
- Linkage of the new parish community with St. Mary Help of Christian, Sullivan
- Continued linkage between St. Mary Magdalene, Johnson Creek and St. Francis Xavier, Lake Mills with the possibility of merger in the future
- We recommend that St. Lawrence remain open as a worship site for occasional use as a chapel for at least the next two years, and then to be evaluated
- Explore ways to support and enhance enrollment at the St. John the Baptist Catholic School in Jefferson



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CLUSTER (250) PARISHES: St. Bernard, Watertown; St. Henry, Watertown

- Partnership to focus initially on coordinated Mass schedules, shared youth ministry, concelebrated masses, joint social gatherings, shared in-service and training, continued evaluation of shared programming
- Explore the feasibility of linkage or merger when two priests are not available for this cluster
- Continue your shared and careful planning of the Catholic schools in Watertown through the ongoing joint school commission

CLUSTER (260) PARISHES: St. Mary, Palmyra; St. Joseph, Fort Atkinson

- Linkage of St. Mary, Palmyra and St. Joseph, Fort Atkinson
- Pursue employment of a parish administrator at St. Joseph, Fort Atkinson to free time for the priest to focus on his pastoral / sacramental responsibilities
- Work to combine programming, including RCIA and Religious Education, and vital Catholic school collaboration
- Hold quarterly joint meetings of the two pastoral councils to assess your progress and consider your shared vision for the cluster

CLUSTER (270) PARISHES: St. Augustine, Footville; St. Paul, Evansville; St. Joseph, Edgerton

- Linkage between of St. Pius X, Cambridge and St. Joseph, Edgerton
- Continued linkage between St. Augustine, Footville and St. Paul, Evansville
- When there are no longer two priests to serve the four communities of Cambridge, Edgerton, Footville and Evansville that St Paul, Evansville and St Augustine, Footville explore the feasibility of merging



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CLUSTER (280) PARISHES: St. John Vianney, Janesville; St. Mary, Milton; St. Patrick, Janesville; Nativity of Mary, Janesville; St. William, Janesville

- Partnership as a cluster until such time as there is one less priest available to serve
- At that time we recommend that your new model be implemented for parish leadership:
 - a. The priests assigned to the five parishes in this cluster would serve as a Leadership Team of priests administering to all five parishes. No one priest would be assigned to any one parish, all priests would be assigned to the cluster. In accord with canon law, one of the priests would be assigned by the Bishop as a moderator of the group. The Leadership Team would consist only of the priests.
 - b. Each parish would identify a parish administrator who would be on site at each parish and would be responsible for the everyday operations of the parish. Each of these parish administrators would be hired by the leadership team with approval and appointment by the Bishop and together with the Leadership Team constitute the parish leadership.
 - c. As partnership parishes, parish leadership would meet regularly to:
 - build on existing cooperative efforts beyond what is currently in place in Prayer and Worship and Collaboration With Neighbors
 - intensify the development of stewardship at the cluster level
 - study the implications of this new model for all ministries
 - envision how the model will look and function with the cluster parishes
 - work out specific details for the change, including the equal distribution of the expenses associated with shared clergy and shared ministry
- Explore ways to strengthen and revitalize Catholic education in Janesville

CLUSTER (290) PARISHES: St. Jude, Beloit; St. Thomas the Apostle, Beloit; St. Stephen, Clinton; Our Lady of the Assumption, Beloit

- When the number of priests of the cluster is reduced from 3 to 2:
 - Leadership Team Model composed of two priests to serve all cluster parishes; St. Stephen, Clinton; Our Lady of the Assumption, Beloit, St. Jude, Beloit and St. Thomas the Apostle, Beloit
- Hire additional pastoral support such as parish administrators, pastoral associates, youth ministers and/or deacons; and coordinate Mass schedules throughout the cluster. The additional costs will be shared among the cluster
- Continue vital schools collaboration, planning & sharing of resources between the schools & principals

CLUSTER (300) PARISHES: St. Aloysius, Sauk City; St. Norbert, Roxbury; St. Barnabas, Mazomanie; St Mary, Merrimac

- Linkage of St. Aloysius, Sauk City, St. Mary, Merrimac, and St. Norbert, Roxbury
- Merger between St. Aloysius, Sauk City and St. Mary, Merrimac within 1 to 2 years
- Linkage between St. Norbert, Roxbury and the new parish community and a partnership with that linkage and St. Barnabas, Mazomanie working toward the long term goal of merging all parishes into one cluster parish
- St. Aloysius Catholic School will be supported by all parishes in the cluster
- Work collaboratively in pastoral practices, common parish communication methods, and Religious Education



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CLUSTER (310) PARISHES: St. Patrick, Albany; St. Victor, Monroe; St. Rose of Lima, Brodhead

- When the number of priests in this cluster is reduced from 2 to 1:
 - Moving St. Patrick, Albany to Cluster 170
 - Merger of St. Rose of Lima, Brodhead and St. Victor, Monroe into a new parish community in Monroe
 - The worship site at St. Rose of Lima, Brodhead will be maintained for two years after the merger, then be evaluated for continued use

CLUSTER (320) PARISHES: St. Cecilia, Wisconsin Dells; St. Joseph, Baraboo

- Partnership where you collaborate especially in hiring combined paid staff, including a business manager for both parishes, create complementary Mass schedules, share stewardship, youth and sacramental prep programs, and create joint training sessions for vocations
- Leverage the ease of travel between both parishes to mutually support the school, looking into marketing and transportation to make this happen
- Looking to a future of fewer priests, explore different ways to staff both parishes by increasing collaboration

CLUSTER (330) PARISHES: St. Jerome, Columbus; St. Joseph, Rio; St. Patrick, Doylestown

- When the number of priests in this cluster is reduced from 2 to 1:
 - Linkage between St. Patrick, Doylestown, St. Joseph, Rio and St. Jerome, Columbus
- When there is no longer one full time priest available to serve this cluster, a merger of this cluster and a linkage with another adjoining cluster

CLUSTER (340) PARISHES: St. Patrick, Lodi; St. Thomas the Apostle, Poynette; St. Michael, Dane

- Merger of St. Patrick, Lodi and St. Michael, Dane when only one priest is available to serve the cluster and the new parish community linked with St. Thomas the Apostle, Poynette
- St. Thomas the Apostle, Poynette will be administered by a parish director with pastoral supervision being done by the pastor during those times of only one available priest
- The continuation of three worship sites as is determined by the cluster
- Explore ways to support and enhance enrollment at the St. Michael, Dane school by the cluster



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CLUSTER (350) PARISHES: Holy Family, LaValle; St. Boniface, Lime Ridge; St. Patrick, Loreto; Sacred Heart, Reedsburg

- Continue the linkage between Holy Family, LaValle, St. Boniface, Lime Ridge, St. Patrick, Loreto and form a strong working partnership across all programs with Sacred Heart, Reedsburg
- When two priests are no longer available that St. Patrick, Loreto be clustered with the Plain, Spring Green and Mill Creek cluster and that Holy Family, St. Boniface and Sacred Heart parishes be linked or merged
- Continue collaboration in ministry to young families, programs for the widows, enhancing RCIA, catechetical programs
- Share the cost of hiring a full-time youth minister for all parishes
- Implement a training program for catechists and the sharing of catechists among parishes;
- Have pastoral councils meet together regularly for planning and sharing

CLUSTER (360) PARISHES: St. James, Neshkoro; St. John the Baptist, Princeton

- Continue being linked and if two priests are no longer available you consider a merger, team model or parish director
- Partnership with Cluster 400 St. John, the Baptist, Montello and Good Shepherd, Westfield, which makes you one cluster with them
- Work cooperatively and collaboratively in ministry to the elderly, existing programs, retreats and meetings, RCIA, youth ministries, adult formation, liturgical music, evangelization, and outreach programs
- Cooperate on finding new ways to increase school enrollment in St. John the Baptist School in Princeton.

CLUSTER (370) PARISHES: St. Mary Help of Christians, Briggsville; St. Mary of the Immaculate Conception, Portage

- Remain linked
- Work collaboratively in joint membership and training on committees, shared projects such as evangelization and various aspects of life-long education and social justice, periodic joint pastoral council meetings, liturgical and catechetical ministers
- Continue to develop a joint Parish Life Committee
- Explore ways to develop cluster school plans for both marketing and transportation
- Because of the large number of Masses required of one priest, consider ways to enlarge the worship space at St. Mary, Portage
- Explore sharing a parish director with a larger cluster or merging to conserve priestly resources within the next five years

CLUSTER (380) PARISHES: All Saints, Berlin; Our Lady of the Lake, Green Lake

- Partnership between both parishes with collaborative efforts in joint staff and pastoral care training, expanding religious ministry for youth, create a young adult ministry program, exploring a partnership with the Catholic school, providing training opportunities for lay involvement, explore joint prayer and worship celebration workshops for liturgical ministers
- When two priests are not available, then a linkage of both parishes will occur



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CLUSTER (390) PARISHES: St. Joseph, Markesan; St. Mary, Kingston; St. Mary of the Most Holy Rosary, Pardeeville; St. Andrew, Buffalo

- Merge St. Mary, Kingston and St. Joseph, Markesan
- Merge St. Andrew, Buffalo and St. Mary, Pardeeville in 2-4 years
- The two new parishes would be linked and work collaboratively at all levels in faith formation, worship, stewardship, staffing and leadership

CLUSTER (400) PARISHES: St. John the Baptist, Montello; Good Shepherd, Westfield

- Continue being linked and if two priests are no longer available you consider a merger, team model or parish director
- Partnership with Cluster 360 St. John the Baptist, Princeton and St. James, Neshkoro which makes you one cluster with them
- Work cooperatively and collaboratively in ministry to the elderly, existing programs, retreats and meetings, RCIA, youth ministries, adult formation, liturgical music, evangelization, and outreach programs
- Cooperate on finding new ways to increase school enrollment in St. John the Baptist School in Princeton

CLUSTER (410) PARISHES: St. James, Madison; St. Joseph, Madison

- Merge St. James, Madison and St. Joseph, Madison into a single parish within 1-3 years
- Build upon your current strengths by developing a plan to promote your Hispanic ministry at St. Joseph and your school at St. James
- Develop a plan for making the St. James church and school handicapped accessible
- Strengthen your common ministries that need further development, such as stewardship, social justice, youth and young adult ministries

