

## APPENDIX II

### **POLICY ON BACKGROUND SEARCHES**

It is mandatory that all people (paid and unpaid) working for the Diocese of Madison in its pastoral center, institutions, schools or parishes will have a background search completed before they are employed or transferred into this Diocese. If, for some reason, this does not happen before employment, this search is to be requested before the end of thirty (30) days of employment.

This policy is in response to Article 13 of the *Charter for the Protection of Children and Young People*, United States Conference of Catholic Bishops, July 2002. This article states: “Dioceses/eparchies will evaluate the background of all Diocesan/eparchial and parish personnel who have regular contact with minors. Specifically, they will utilize the resources of law enforcement and other community agencies. In addition, they will employ adequate screening and evaluative techniques in deciding the fitness of candidates for ordination (cf. National Conference of Catholic Bishops, *Program of Priestly Formation*, 1993, no. 513).”